

**December 1, 2016**

**Position Description: Welcome & Worship Director**

**Job Summary**

To lead people to a restored relationship with Jesus Christ by overseeing all the details encompassing a worship service that creatively leads people to encounter God and connect with others beyond the service.

**Church Summary**

Restoration Covenant Church was launched six years ago to be a community of people restored by Jesus to bring hope to the world. Our vision is to see Jesus transform suburban communities through the multiplication of Christ-centered churches, leaders and followers. As we help people make progress in their faith and share the hope of Jesus through good deeds, good will and good news, we want Jesus to be honored and for Restoration to be missed if we weren't here. Restoration gathers in the heart of Apple Valley, Minnesota, twenty minutes south of the urban Twin Cities area. This suburb is filled with busy, young and middle-aged families and there are growing populations of working poor, single parents, and ethnic groups.

**Details**

Start date: March 1, 2017

Hours per week: 20-25 hours per week

Reports to: Lead pastor

Works with: Staff and ministry leaders

Oversees: Worship Team, Media Team, Hospitality Team and possibly Set Up Team

**Personal Qualifications**

- Clear testimony of faith in Christ and a vibrant and growing personal relationship with Jesus
- Enthusiastic support of the vision, mission and values of Restoration Covenant Church and the Evangelical Covenant Church
- Integrity and self-discipline; striving to live a life above reproach as a leader in Christian ministry
- Positive, flexible, energetic, personable, teachable, resourceful, creative, adaptable and a team-player attitude
- Proven leadership and team building skills, particularly with volunteers
- Genuine interest in people from diverse life stages and an ability and willingness to initiate relationships with them
- Education and ministry experience needed to accomplish the goals of this role
- Demonstrated excellence as a worship leader
- Demonstrated organization, administration, and interpersonal relationship skills
- Expertise with technology used in worship including audio, lighting, video, computer, social media, ProPresenter, PlanningCenter, and productivity software from Apple and Google
- Skilled in vocal and instrumental direction
- Passion for and ability to usher others into authentic worship through a variety of contemporary praise music and other appropriate, creative expressions of praise

*Continued next page*

## Role Responsibilities

1. Plan, organize, implement and evaluate a high-quality worship experience and environment on Sunday mornings (currently one service) and occasional events during the week using various elements (music, media, art, testimonies, readings, etc.) to engage, inspire people to worship God.
2. Mentor musicians and team leaders, both technically and spiritually.
3. Develop the ministry leaders and volunteer teams necessary for effective worship and welcome ministries.
4. Work closely with the lead pastor to ensure the worship supports the overall mission of the church.
5. Take intentional, appropriate action during and after worship services to make people of all ages feel welcome and wanted.
6. Be involved in the life of the Restoration community.
7. Connect with other worship directors and pastors through the conference and region for support and continued growth.
8. Other duties as assigned by the Restoration Leadership Team and lead pastor.

Interested applicants are encouraged to submit the following items to the search team coordinator, Kirk Vilhauer, through [worshipsearch@restorationcov.org](mailto:worshipsearch@restorationcov.org) or 7707 147<sup>th</sup> St W, Apple Valley, MN 55124:

- Cover letter
- Resume
- Philosophy of worship - Share your understanding and philosophy of worship with a special emphasis on corporate worship (approximately 1 page)

In addition, please be prepared to submit the following on request:

- Conversion testimony - Share how you came to understand and accept the grace of Jesus Christ and your decision to follow Him (approximately 1 page)
- Audio/visual samples of a worship service you have led
- Samples of other art, video or media you have created
- Skill/strength/personality identifiers such as spiritual gifts, StrengthsFinder top five strengths, MBTI, DISC, etc. (welcomed but not mandatory)

The position will remain open until filled.  
Updates at <http://www.restorationcov.org/jobopenings>.