

July 5, 2016

Position Description: Restoration Students Director and Faith Development Coordinator

Job Summary

The Restoration Students Director is responsible for the planning, coordination and implementation of middle school and high school ministry. The Faith Development Coordinator assists the Lead Pastor with the development of mature followers of Jesus who lead others to follow Jesus. Responsibilities include: general leadership, contact work, and engaging all ages of people of Restoration in effective and meaningful outreach and discipleship.

Church Summary

Restoration Covenant Church is a community of people being restored by Jesus to bring hope to the world. Restoration was launched six years ago with the vision to see Jesus transform suburban communities through the replication of Christ-centered churches, leaders and followers. We're not perfect and don't expect anyone else to be either, but we want to help people make progress in their faith. As Restoration brings hope to a hurting world through good deeds, good will and good news, we want Jesus to be honored and for Restoration to be missed if we weren't here.

Details

Start date: August 15, 2016

Hours per week: 15 hours for student ministry + 5 hours for adult faith development

Reports to: Lead Pastor

Works with: Staff and Ministry Team Leaders, Leadership Team Liaison

Oversees: Student Ministry Volunteer Team and Group leaders

Personal Qualifications

Who you are is just as important as what you do for Restoration Covenant Church. We believe someone with the following personal qualifications will flourish in this role:

- Vibrant, strong, consistent and growing relationship with Jesus Christ
- Ability to articulate the vision, mission and core values of Restoration Covenant Church and the six affirmations of the Evangelical Covenant Church
- Integrity and self-discipline; striving to live a life above reproach as a leader in Christian ministry
- Positive, flexible, energetic, personable, teachable, creative, resourceful, and team-player attitude
- Proven leadership and team building skills
- Understanding of the needs of grade 6-12 students and their families
- Genuine concern for the spiritual development of people from diverse life stages and an ability and willingness to initiate relationships with them
- Appropriate education and ministry experience needed to accomplish the goals of this role (emphasis in Family/Youth Ministry or Education preferred)
- Biblical understanding and an ability to communicate and apply that knowledge

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Role Responsibilities

1. Provide overall leadership for students' connection, faith development, outreach, discipleship, and confirmation experience.
2. Work with staff and team leaders to recommend and help implement ideas for all-church events where students will be involved.
3. Pray for, plan and execute 2-3 opportunities per year to reach out to students outside the church to expand the ministry of Restoration (student targeted).
4. Pray for, plan and execute 3-4 opportunities per year to connect with students inside the church to deepen the ministry of Restoration (student targeted).
5. Be responsible for the teaching in student ministry to ensure its relevance to the life of students and congruence with the vision and values of Restoration Church.
6. Communicate teaching topics and objectives as well as news and events to parents in appropriate and varied ways to gain parent support.
7. Connect with other student directors/pastors through the Conference and in the area for support, mentoring and continued growth (4 times per year).
8. Develop and lead a volunteer team dedicated to student ministries.
9. Oversee the budget of the student ministry.
10. Work with the lead pastor to form and execute a faith development ministry philosophy and plan that is congruent with Restoration's vision, mission and values.
11. Work with the lead pastor to identify, recruit, empower and support leaders who will be involved and equip others in the faith development ministry.
12. Model outreach and faith development by being part of church life, including but not limited to, regular one-to-one ministry with students, their families and ministry volunteers.
13. Take intentional, appropriate action during and after worship services to make people of all ages feel welcome and wanted.

Interested applicants are encouraged to submit a cover letter and resume to the administrative assistant in the church office:

**JulieNybakken@restorationcov.org
or 7707 147th St W, Apple Valley, MN 55124**

**The position will remain open until filled.
Updates at <http://www.restorationcov.org/jobopenings>.**