

July 28, 2016

Position: Director of Worship and Student Ministries

Job Summary

To lead people to a restored relationship with Jesus Christ by overseeing all the details encompassing a worship service that creatively leads people to encounter God and connect with others beyond the service.

To lead the students of Restoration and the surrounding community to a restored relationship with Jesus Christ by overseeing the planning, coordination and implementation of middle school and high school ministry consistent with the vision, mission and values of Restoration Covenant Church.

Church and Community Summary

Restoration Covenant Church was launched six years ago to be a community of people restored by Jesus to bring hope to the world. Our vision is to see Jesus transform suburban communities through the multiplication of Christ-centered churches, leaders and followers. As we help people make progress in their faith and share the hope of Jesus through good deeds, good will and good news, we want Jesus to be honored and for Restoration to be missed if we weren't here. Restoration gathers in the heart of Apple Valley, Minnesota, twenty minutes south of the urban Twin Cities area. This suburb is filled with busy, young and middle-aged families and there are growing populations of working poor, single parents, and ethnic groups.

Details

Start date: September 15, 2016

Hours per week: Full-time, 40+ hours/week

Reports to: Lead pastor

Works with: Staff, ministry leaders and student ministry volunteers

Oversees: Worship Team, Media Team, Set-Up Team and Student Ministry Team

Personal Qualifications

- Clear testimony of faith in Christ and a vibrant and growing personal relationship with Jesus
- Enthusiastic support of the vision, mission and values of Restoration Covenant Church and the Evangelical Covenant Church
- Integrity and self-discipline; striving to live a life above reproach as a leader in Christian ministry
- Positive, flexible, energetic, personable, teachable, resourceful, creative, adaptable and a team-player attitude
- Proven leadership and team building skills, particularly with volunteers
- Genuine interest in people from diverse life stages and an ability and willingness to initiate relationships with them
- Education and ministry experience needed to accomplish the goals of this role
- Biblical understanding and an ability to communicate and apply that knowledge
- Demonstrated excellence as a worship leader
- Demonstrated organization, delegation and interpersonal relationship skills
- Expertise with technology used in worship including audio, lighting, video, computers, social media, ProPresenter, PlanningCenter, productivity software from Apple and Google
- Skilled in vocal and instrumental direction
- Understanding of the needs of grade 6-12 students and their families

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Role Responsibilities

1. Work closely with the lead pastor to ensure these ministries support the overall vision, mission and values of the church.
2. Plan, organize, implement and evaluate a high-quality worship experience and environment on Sunday mornings (currently one service) and occasional events during the week using various elements (music, media, art, testimonies, readings, etc. to engage, inspire people to worship God.
3. Develop the ministry leaders and volunteer teams necessary for effective worship, welcome and student ministries.
4. Mentor musicians and team leaders in both ministries, technically and spiritually.
5. Take intentional, appropriate action during and after worship services to make people of all ages feel welcome and wanted.
6. Provide overall leadership for students' connection, faith development, outreach, discipleship, and confirmation experience.
7. Pray for, plan and execute 2-3 opportunities per year to reach out to students outside the church to expand the ministry of Restoration (student targeted).
8. Pray for, plan and execute 3-4 opportunities per year to connect with students inside the church to deepen the ministry of Restoration (student targeted).
9. Be responsible for the teaching in student ministry to ensure its relevance to the life of students and congruence with the vision and values of Restoration Church.
10. Communicate teaching topics and objectives as well as news and events to parents in appropriate and varied ways to gain parent support.
11. Be involved in the life of the church and people of Restoration.
12. Connect with other directors/pastors in worship ministry and student ministry through the Conference and region for support and continued growth.
13. Other duties as assigned by the Restoration Leadership Team and Lead Pastor.

Interested applicants are encouraged to submit the following items to the church's administrative assistant, JulieNybakken@restorationcov.org or 7707 147th St W, Apple Valley, MN 55124:

- Cover letter
- Resume
- Philosophy of worship - Share your understanding and philosophy of worship with a special emphasis on corporate worship (approximately 1 page)

In addition, please be prepared to submit if requested:

- Conversion testimony - Share how you came to understand and accept the grace of Jesus Christ and your decision to follow Him (approximately 1 page)
- Audio/visual samples of a worship service you have led
- Samples of other art, video or media that you have created
- Skill/strength/personality identifiers such as spiritual gifts, StrengthsFinder top five strengths, MBTI, DISC, etc. (welcomed but not mandatory)

The position will remain open until filled.
Updates at <http://www.restorationcov.org/jobopenings>.