

October 10, 2018

Dear Restoration Community,

This is another day to hold joy and sorrow. As a Leadership Team, we see and affirm Derek's passion and skills and are thankful for the ways he has used those with us and with our students. Derek brought consistency to our student ministry and designed activities and programming that help our students build relationships with God and each other. Derek developed several church wide systems that will continue to help us flourish for years to come. Derek has been diligent and committed to his work and to our students.

We also sense the sorrow in this loss, especially for our students. We also sense some of the questions that come to mind. First, know that Derek is committed to transitioning well and will continue to lead Restoration Students through November 7th. Derek is also working with the staff and leadership team to transition his other duties. Second, the Leadership team greatly values the progress and momentum of Restoration Students and is committed to working and praying hard to see it continue and flourish. We care about our next generation and want to see a growing and lifelong faith.

- We will immediately be working with the current adult leaders on an interim leadership plan. We will look first inside and then outside that team and the church to ensure we have an interim leader who can successfully continue what is already happening in place by November 7th.
- The Leadership team will talk to the staff, students and parents over the next 3 weeks to discern what the position should emphasize going forward and/or any changes to the position's scope and size that should be considered.
- We also welcome feedback from the rest of you as invested partners in God's work.
- We plan to assemble a search team in early November and we will also communicate any changes to the position as we seek a longer-term solution.

We covet your prayers for Derek and Annamarie, for our students and for our leaders as we seek the Lord for our next steps and next person, trusting He is not surprised by this news and is already at work.

with hope,

Restoration's Leadership Team:

Matt Allinder
Rob Jacobson
Brian LaLuzerne
John Schroeder
Lezlie Steiner

Pete Svaren
Chad White
Christa Young
Amy Zaffke

Please send questions, encouragement or feedback to leadershipteam@restorationcov.org